

Günther Schrom

Born in 1964

Studied economics at the University of Applied Sciences in Giessen from 1988 – 1992 and International Education Management at PH Ludwigsburg from 2014 – 2017.

From 1992 - 2001 employed at the Institute for Organizations (HR-Consulting), Audi Academy / AG (Personnel Selection and Development in Dealerships / International), Siemens Business Services (personnel and organizational development), debis Systemhaus / T-Systems (Head of Personnel Development).

from 2001 – 2010 Managing Director of lead* - listen, evaluate and develop GmbH, responsible for Strategy and Conception and project-execution.

since 2010 national and international Expert / Consultant in various projects with a focus on Human Resources, Organizational Development and Training. E.g. Public Administration Reform (China), Personnel Development Concept (Germany), Airbus (Saudi-Arabia) or HRD and OD in the National Centre for Statistics in Oman.

Topics:

Personnel-Recruitment, Performance testing, assessment center, 360° feedback, employee appraisal system, behavioral training, interview, written surveys, HR online processes and tools, Management development, change projects with focus on HR and OD including Public Administration Reform (HR), HRD-concepts and controlling.

Foreign languages: Spanish and English

International experience:

Afghanistan, Bulgaria, China, Germany, Hungary, Italy, Kazakhstan, Kosovo, MENA-Region, Oman, Peru, Romania, Saudi-Arabia, Switzerland, Turkey, Ukraine, Venezuela

